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**LABOR AND COMMUNITY CENTER  
OF THE GREATER CAPITAL REGION**

## **Union Difference Study, Tribal Casino Workers in the Sacramento Regional Economy**

**Abstract:** This inaugural report by the UC Davis Labor and Community Center of the Greater Capital Region presents the findings of the early stage of research into the difference having a union makes for workers at tribal casinos in the Sacramento region. The report shows that wages, benefits and overall working conditions were vastly better for workers covered by a union contract. Non-union casino workers felt their jobs, wages, and benefits were defined by arbitrariness at the mercy of supervisors and managers, which left them vulnerable regarding their earnings and job security. As the tribal casino industry continues to grow, this report shows that union representation is the key variable to ensure the benefits of the industry are felt not just by casino owners, but also the tens of thousands of who are employed there.

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