

MEERA E. DEO

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EDUCATION

University of California, Los Angeles (UCLA) Department of Sociology

Ph.D., May 2009

Dissertation: Ties that Bridge & Bond: Social Capital Formation in Race/Ethnic-Specific Law Student Organizations

Qualifying Exams: Ethnographic Studies and Race/Ethnicity

M.A., June 2005

Dossier: Surrounded by Culture: Connecting Classical Indian Dance to Success

University of Michigan Law School

J.D., May 2000

Michigan Journal of Race & Law, Editorial Board Member Law Students for Affirmative Action, Co-Founder/Speaker South Asian Network of Graduate Students at Michigan (SANGAM), Founder/Chair Student Funded (Summer) Fellowship, Award Recipient

University of California, Berkeley

B.A., December 1996,

High Honors, Interdisciplinary Studies Field Major: Comparative Cultures Senior Honors Thesis Scholar

HONORS, AWARDS, AND FELLOWSHIPS

Berkeley Law Thelton E. Henderson Center for Social Justice, Scholar-in-Residence Asian American Law Journal, Neil Gotanda Speaker UCLA Alumni Association Outstanding Graduate Student Award UCLA General Education Program Teaching Fellow Edwin W. Pauley Endowed Scholars Fellow UC Regents Stipend Awardee Paul & Daisy Soros New American Fellow National Science Foundation (NSF) Graduate Research Fellow

TEACHING INTERESTS

Civil Procedure, Civil Rights, Constitutional Law, Criminal Procedure, Education Law, Employment Discrimination, Evidence, Law & Society, Professional Responsibility, Race & Law, Research Methods

ACADEMIC POSITIONS

Thomas Jefferson School of Law, San Diego Professor of Law, January 2018 – present Associate Professor, June 2013 – present (tenured in 2015) Assistant Professor, June 2009 – May 2013

UC Irvine School of Law *Visiting Scholar*, August 2016 – July 2017

UCLA School of Law *Visiting Professor*, January 2014 – August 2014

UC Berkeley School of Law (Boalt Hall)

Visiting Scholar, Center for the Study of Law & Society, August – December 2013

UCLA General Education (Interdisciplinary) Program, Interracial Dynamics Cluster *Teaching Fellow*, April – June 2007 & 2008

New College of Florida, Sarasota *Visiting Professor*, January – February 2007

PUBLICATIONS

Diversity in Legal Academia, Stanford University Press (forthcoming 2018).

Meera E. Deo, *Intersectional Barriers to Tenure*, U.C. Davis L. Rev. (2018).

Christina B. Chin, Meera E. Deo, Faustina M. DuCros, Jenny Jong-Hwa Lee, Noriko Milman, and Nancy Wang Yuen, *Tokens on the Small Screen: Asian Americans and Pacific Islanders in Prime Time and Streaming Television* (2017).

*Cited in media outlets including <u>Washington Post</u>, <u>New York Times</u>, <u>Los Angeles Times</u>, CBS San Francisco Bay Area, Huffington Post, LA Weekly, Deadline Hollywood, & Bustle (through Apple news).

Meera E. Deo, *Faculty Insights on Educational Diversity*, 83 Fordham L. Rev. 3115 (2015). *Cited in U.S. Supreme Court amicus briefs filed in <u>Fisher v. University of Texas</u> ("<u>Fisher II</u>") by the Society of American Law Teachers (SALT) and 823 Social Scientists

Meera E. Deo, The Ugly Truth about Legal Academia, 80 Brook. L. Rev. 943 (2015).

Meera E. Deo, *Trajectory of a Law Professor*, 20 Mich. J. Race & L. 441 (2015).

Meera E. Deo, *A Better Tenure Battle: Fighting Bias in Teaching Evaluations*, 31 Colum. J. Gender & L. 7 (2015).

Meera E. Deo, *Empirically Derived Compelling State Interests in Affirmative Action Jurisprudence*, 65 Hastings L. J. 661 (2014).

*Cited in U.S. Supreme Court amicus briefs filed in <u>Schuette v. Coalition to Defend Affirmative Action</u> by The Civil Rights Project/Proyecto Derechos Civiles, SALT, and in the Mountain States Legal Foundation, SALT, and State of California briefs for <u>Fisher II</u>

Meera E. Deo, *Looking Forward to Diversity in Legal Academia*, 29 Berkeley J. Gender L. & Just. 352 (2014).

Meera E. Deo, Two Sides of a Coin: Safe Space & Segregation in Race/Ethnic-Specific Law Student Organizations, 42 Wash. U.J.L. & Pol'y 83 (2013).

Meera E. Deo, *Book Review*, The End of the Pipeline. A Journey of Recognition for African Americans Entering the Legal Profession (by Dorothy Evensen and Carla D. Pratt) 62(4) J. Legal Educ. 640 (2013).

Meera E. Deo, Separate, Unequal, and Seeking Support, 28 Harv. J. on Racial & Ethnic Just. 9 (2012). Meera E. Deo and Kimberly Griffin, The Social Capital Benefits of Peer Mentoring Relationships in Law School, 38 Ohio N.U. L. Rev. 305 (2011).

Meera E. Deo, The Promise of Grutter: Diverse Interactions at the University of Michigan Law School, 17 Mich. J. Race & L. 63 (2011).

*Cited in U.S. Supreme Court amicus briefs filed in Fisher v. University of Texas ("Fisher I") by 17 U.S. Senators, The American Education Research Association and Seven Additional Research Associations, 444 American Social Science Researchers, and the Asian American Center for Advancing Justice, as well as separate amicus briefs in Schuette & Fisher II

Meera E. Deo, Rican Vue, and Maria Woodruff, Paint by Number? How the Race & Gender of Law School Faculty Affect the First Year Curriculum, 29 Chicano-Latino L. Rev. 1 (2010). *Cited in U.S. Supreme Court amius briefs filed in Fisher I/II and Schuette by the State of California

Meera E. Deo, Struggles & Support: Diversity in U.S. Law Schools, 23 Nat'l Black L.J. 71 (2010) (first author, with Walter R. Allen, A.T. Panter, Charles Daye, and Linda Wightman).

Meera E. Deo, Christina Chin, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, *Missing In Action:* "Framing" Race on Prime Time Television, 35 Social Just. 1 (2009).

Meera E. Deo, *India*, Encyclopedia of Race, Ethnicity, and Society (Richard T. Schaefer, ed. 2008).

Meera E. Deo, Ebbs & Flows: The Courts in Racial Context, 8 Rutgers Race & L. Rev. 167 (2007).

Christina Chin, Meera E. Deo, Jenny Lee, Noriko Milman, and Nancy Wang Yuen, Without a Trace: Asian Americans & Pacific Islanders in Prime Time Television, in Contemporary Asian America: A Multidisciplinary Reader (Min Zhou & J.V. Gatewood, eds., 2d. ed, 2007).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, Asian Pacific Americans in Prime Time: Still No Action (Asian American Justice Center, 2006).

Christina Chin, Meera E. Deo, Jenny J. Lee, Noriko Milman, and Nancy Wang Yuen, Asian Pacific Americans in Prime Time: Lights, Camera, and Little Action (NAPALC, 2005).

WORKS IN PROGRESS

Legal Education Across Boundaries, book co-editor/contributor, Routledge, forthcoming 2018

Race, Representation, and Tokenization: Asian Americans on Primetime Television

Structural Inequalities in The Federal Rules of Civil Procedure

ORIGINAL EMPIRICAL RESEARCH PROJECTS

Diversity in Legal Academia (DLA)
Empirical, mixed-method, national research study of the law faculty experience
Principal Investigator
June 2012 – present

Primetime: Asian Americans and Pacific Islanders on Primetime Television & Streaming Services Empirical, mixed-method study of racial/ethnic representation on television *Co-Principal Investigator*January 2016 – present

Perspectives on Diversity (POD)
Empirical, mixed-method research study of the University of Michigan Law student experience
Principal Investigator
October 2009 – present

Educational Diversity Project (EDP)
Empirical, mixed-method, national research study of the law student experience
Professor Walter Allen, UCLA School of Education; Law School Admissions Council (LSAC) (sponsor)
Lead Researcher for Data Collection/Research Analyst,
January 2004 – January 2009

Turning into Attorneys: Law Students on the Job Hunt UCLA Institute for Industrial Relations (sponsor)

Principal Investigator

July 2005 – June 2006

Asian/Pacific Islander American Primetime Television Report Asian American Justice Center (sponsor), New York Co-Principal Investigator September 2005 – May 2006 & April 2004 – May 2005

LEGAL PRACTICE

California Women's Law Center, Los Angeles Staff Attorney for Women's Health Director, Breast Cancer Legal Project September 2001 – May 2003

American Civil Liberties Union (ACLU) Foundation, New York William J. Brennan First Amendment Fellow
September 2000 – August 2001

South African Human Rights Commission, Durban, KwaZulu-Natal, South Africa *International Legal Extern*, University of Michigan Law School Externship Program August – December 1999

Latham & Watkins, San Francisco
Summer Associate
May – July 1999 (permanent offer extended)

Asian Pacific American Legal Center, Workers' Rights Unit, Los Angeles Law Clerk May – August 1998

Intervening Defendants in Grutter v. Bollinger, Detroit Legal Team Member (Pro Bono) January 1998 – June 2003

ACADEMIC PAPERS SELECTED FOR PRESENTATION

California Western School of Law, Gender Sidelining Conference, Academic Culture Salon Featured Speaker, Diversity in Legal Academia, San Diego, April 2018

Association of American Law Schools (AALS) Annual Meeting, *Diversity in Legal Academia*, San Diego, January 2018

American Sociological Association (ASA) Annual Meeting, Race, Representation, and Tokenization: Asian Americans on Primetime Television, Montreal, August 2017

Law & Society (LSA) Annual Meeting, Race, Representation, and Tokenization: Asian Americans on Primetime Television, Mexico City, June 2017

Pacific Sociological Association (PSA) Annual Meeting, No Longer Missing in Action?: New Findings from a Study of Asian Americans and Pacific Islanders on Primetime, Portland, OR, April 2017

Association of Asian American Studies (AAAS) Conference, (In) Visibility: Asian American Representation in Primetime Television, Portland, OR, April 2017

AALS Annual Meeting, Intersectional Barriers to Tenure, San Francisco, January 2017

LSA Annual Meeting, *Diversity in Legal Academia*, New Orleans, June 2016

AALS Mid-Year Conference, A Better Tenure Battle, Orlando, June 2015

AALS Annual Meeting, Crosscutting Program, A Better Tenure Battle, Washington, DC, January 2015

UCLA Critical Race Studies (CRS) Symposium on Whiteness as Property, Trajectory of a Law Professor, Los Angeles, October 2014

University of Michigan Law School, Michigan Journal of Race & Law 20th Anniversary Symposium, Trajectory of a Law Professor, Ann Arbor, September 2014

New Legal Realism Conference, The Ugly Truth about Legal Academia, Irvine, CA, August 2014

South Asian Legal Academics Inaugural Workshop, The Ugly Truth about Legal Academia, Irvine, CA, August 2014

African American Law & Policy Journal and Asian American Law Journal Conference (Neil Gotanda Lecture), *Empirically Derived Compelling State Interests*, Berkeley, March 2014

AALS Annual Meeting, Preliminary Findings: Diversity in Legal Academia, New York, January 2014

Southern California Junior Faculty Workshop, *Some Hypotheses for an Empirical Analysis of Law Faculty Diversity*, Fullerton, CA, May 2013

Berkeley Journal of Gender, Law & Justice Symposium, *Preliminary Findings from the Diversity in Legal Academia Project*, Berkeley, March 2013

AALS Annual Meeting, Innovations in Mixed-Method Empirical Research, New Orleans, January 2013

Association for the Study of Higher Education (ASHE) Annual Meeting, *Two Sides of a Coin: Safe Space & Segregation in Race/Ethnic-Specific Law Student Organizations*, Las Vegas, November 2012

ASA Annual Meeting, *The Federal Rules of Civil Procedure –An Example of Structural Inequality*, Denver, August 2012

LSA Annual Meeting, *Viewing Sovereign/Segregated Groups through the Lens of Privilege*. Honolulu, June 2012

ClassCrits IV, Structural Inequalities in Civil Procedure. American University, September 2011

UCLA CRS Symposium, Do Affinity Groups Denote Sovereignty or Promote Segregation?, Los Angeles, April 2011

Thomas Jefferson School of Law Junior Faculty Workshop, *The Promise of Grutter: Diverse Interactions at the University of Michigan Law School*, San Diego, January 2011

Society of American Law Teachers (SALT) Teaching Conference, *Law School Interactions in Action*, Honolulu, December 2010

University of New Mexico Mentorship Conference, More than Friends: The Social Capital Benefits of Peer Mentoring Relationships in Law School, Albuquerque, October 2010

ASHE Annual Meeting, *Socratic Mentoring: Calling on Students' Mentoring Experiences in Law School*, Vancouver, British Columbia, Canada, November 2009

ASHE Annual Meeting, *Are You Ready? Academic Preparation and Performance in Law School*, Jacksonville, November 2008

ASA Annual Meeting, Safe Space vs. Segregation: Perceptions of Race/Ethnic-Specific Law Student Organizations, Boston, August 2008

American Educational Research Association (AERA) Annual Meeting, *More than Friends: The Experience & Influence of Peer Mentoring in Law School*, New York, March 2008

ASA Annual Meeting, Rationales & Outcomes: Affirmative Action in the U.S. and India AND Ebbs & Flows: The Courts in Racial Context, Montreal, August 2006

PSA Regional Meeting, *Missing in Action: Asian Pacific Americans in Prime Time*, Fall 2004 & Fall 2005, Universal City, CA, April 2006

National Black Law Journal Conference, *Struggles & Support: Diversity in U.S. Law Schools*, Los Angeles, November 2005

AAAS Annual Conference, *Producing Asians: Representing and Marketing Race in the Global Media*, Los Angeles, April 2005

Racial & Ethnic Approaches to Community Health (REACH) 2010 Statewide Conference, *Legal Rights Training for Women's Health Advocates*, Long Beach, February 2003

INVITATED SPEAKING ENGAGEMENTS

UC Irvine Center for Empirical Research on the Legal Profession, *Diversity in Legal Academia*, Irvine, CA, June 2017

Law School Diversity Professionals Annual Meeting, *Diversity in Legal Academia: In Pursuit of Work/Life Balance*, Sacramento, April 2017

UCI Center on Law, Equality, and Race, Intersectional Barriers to Tenure, Irvine, CA, March 2017

American Bar Foundation, Diversity & Discrimination in Legal Academia, Chicago, March 2017

UCI School of Law Race of the Races Symposium, *Intersectional Barriers to Tenure*, Irvine, CA, February 2017

UCI Criminology, Law & Society, Diversity in Legal Academia, Irvine, CA, November 2016

Yale Law School Critical Race Studies Conference, *Individual & Structural Solutions to Workplace Discrimination*, New Haven, April 2016

Santa Clara University School of Law, Global Justice for Women Symposium, *Sources of Support for Legal Academics*, Santa Clara, CA, February 2016

AALS New Law Professors' Conference, *The Ugly Truth about Legal Academia*, Washington, DC, January 2016

Law School Admissions Council 2015 Diversity Retention Conference, *Diversity and Inclusion in the Classroom*, Las Vegas, April 2015

University of San Francisco Office of Diversity & School of Law, *Insights on Educational Diversity*, San Francisco, March 2015

Loyola University of Chicago School of Law, Trajectory of a Law Professor, Chicago, January 2015

AALS Women in Legal Education Business Meeting, Leadership in Legal Academia, January 2015

South Asian Bar Association, *Diversity in Legal Academia*, Los Angeles, September 2014

University of Maryland, Francis King Carey School of Law, *The Ugly Truth about Legal Academia*, Baltimore, September 2014

O'Melveny & Myers, LLP, Intersectional Bias, Los Angeles, July 2014

UCLA Asian Pacific Islander Law Student Association Conference, Los Angeles, April 2014

Yale Law School, Empirically Derived Compelling State Interests, New Haven, March 2014

UCLA School of Law, Empirically Derived Compelling State Interests, Los Angeles, March 2014

Southwestern Law School, Empirically Derived Compelling State Interests, Los Angeles, January 2014

SALT B.A. to J.D. Pipeline Program: Making Connections –A Changing World, A Changing Legal Profession, Plenary: Post-<u>Fisher</u> Fallout, Houston, October 2013

UC Davis School of Law, Empirically Derived Compelling State Interests, Davis, CA, October 2013

Berkeley Law, Center for the Study of Law & Society, *Between Grutter & Fisher: Searching for Compelling State Interests through Diverse Interactions*, March 2012

TJSL Women & Law Conference, Critical Race Studies Discussant, San Diego, February 2010

Indiana University School of Law, Building Bridges & Bonds: Searching for Social Capital in Law Student Organizations, Bloomington, January 2009

UCI School of Law, Building Bridges & Bonds: Searching for Social Capital in Law Student Organizations, Irvine, CA, January 2009

Temple University Law School, *Rationales & Outcomes: Affirmative Action in the U.S. and India*, Philadelphia, December 2008

Michigan State University Law School, *Building Bridges & Bonds: Searching for Social Capital in Law Student Organizations*, East Lansing, November 2008

Golden Gate University Law School, *Building Bridges & Bonds: Searching for Social Capital in Law Student Organizations*, San Francisco, November 2008

California API Legislative Caucus, Annual Policy Summit, APIs and the Media, Sacramento, June 2005

UCSF Cancer Resource Center, Know Your Rights: Health Insurance & the Law, San Francisco, September 2002

Pomona College, API Women's Leadership Summit, Law & Activism Speaker, Claremont, April 2002

American University Washington College of Law, National South Asian Law Student Association Conference, Civil Rights Panelist, Washington, DC, February 2001

University of Michigan Law School Michigan Journal of Race & Law Symposium, Affirmative Action Intervenors, Ann Arbor, March 2000

PROFESSIONAL AFFILIATIONS & COMMUNITY SERVICE

State Bar of California, Active Licensed Member #209041 (2000 – present)

AALS Section on Law & the Social Sciences, Chair/Executive Committee Member (2012 – present)

South Asian Legal Academics (SALA), Founder and Inaugural Workshop Chair (2013 – present)

Ashgate Publishers, *Emerging Legal Learning* Series, Co-Editor (2014 – present)

Law and Society, Reviewer (2009 – present)

Ethnic and Racial Studies, Reviewer (2007 – present)

California Commission on Access to Justice, Senate-Appointed Member (2012 – 2017)

Empirical Research Consultant, South Asian Network & ACLU of Southern California (2016 – present)

AALS Section on Education, Executive Committee Member (2011-2012)

UCLA Department of Sociology, Graduate Student Diversity Committee, Member (2003 – 2008)

UCLA Department of Sociology, Graduate Student Admissions Committee Member (2005 – 2006)

Pacific Asian Language Services (PALS) for Health, Advisory Council Member (2001 – 2005)

Statewide Breast & Gynecological Cancer Treatment Task Force, Member (2002 – 2003)

University of Michigan Clinical Law Program, Volunteer Student Attorney (1999)

University of Michigan Minority Affairs Council, Student Representative (1998 – 1999)

ADDITIONAL SKILLS & INTERESTS

Trained in various legal research and social science analytical methods tools, including: Westlaw, Lexis-Nexis, ATLAS.ti, Stata, SPSS, and GIS Mapping

Languages: conversational in Marathi, Portuguese, and Spanish

International travel: Argentina, Australia, Bali (Indonesia), Bolivia, Brazil, Canada, Colombia, Costa Rica, Czech Republic, Egypt, Fiji, France, Greece, Guadeloupe, Holland, Honduras, India, Italy, Jamaica, Japan, Kenya, Malawi, Maldives, Mexico, Nepal, Peru, Singapore, South Africa, Spain, Tanzania, Thailand, Turkey, Uruguay, Zanzibar, Zimbabwe

REFERENCES

Angela Onwuachi-Willig Chancellor's Professor of Law Berkeley Law 442 Boalt Hall (North Addition) Berkeley, CA 94720 MC: 7200 (510) 642-1024 aonwuachi@law.berkeley.edu

Devon Carbado
Hon. Harry Pregerson Professor of Law
UCLA School of Law
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Los Angeles, CA 90095
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Julie Greenberg
Professor Emeritus
Thomas Jefferson School of Law
1155 Island Avenue
San Diego, CA 90101
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Lisa Ikemoto Professor of Law UC Davis School of Law 400 Mrak Hall Drive Davis, CA 95616-5201 (530) 754-646 lcikemoto@ucdavis.edu

Bryant Garth Chancellor's Professor of Law UC Irvine School of Law 401 East Peltason Drive Educ 1095 Irvine, CA 92697-8000 (949) 824-7722 bgarth@law.uci.edu