1L Summer Rotation Clerkship
New for Summer 2017

Gain Experience at BOTH a Law Firm and a Corporation

First-year law students now have a unique summer clerkship opportunity that combines a traditional law firm clerkship with experience working at an in-house corporate law department. Twin Cities Diversity in Practice is a collaboration of law firms and corporate law departments with a mission to attract, recruit, advance and retain attorneys of color in the Minneapolis and St. Paul community.

How Does the Program Work?

This program connects top legal employers with talented 1L students of color. Students will work at one of the nation’s best law firms and will spend one “rotation” (typically 3 to 4 weeks) working in the law department of a major corporation. Not only will the clerk get valuable legal training essential for success at most law firms, the clerk will gain “real world” insights into the fast-paced environment of a corporate law department.

Which Corporations are Participating?

The corporate participants in this program are Fortune 500 global companies headquartered in the Twin Cities:

- 3M
- Best Buy
- Boston Scientific
- Cargill
- Ecolab
- General Mills
- Land O'Lakes, Inc.
- Target
- Thrivent Financial
- UnitedHealth Group
- US Bank
- Xcel Energy

It’s Easy to Apply!

1. Read the Frequently-Asked Questions for further details about the program (located on back).
2. E-mail your resume, undergraduate transcript and a cover letter to any or all of the participating law firms below. In your cover letter, reference the ‘Twin Cities Diversity in Practice Summer Rotation Clerkship’ and explain the following:
   a. Why are you interested in the Twin Cities legal market?
   b. What do you hope to gain from a summer split between a law firm and corporate legal department?
3. Apply now! Firms will begin considering applications as they are received. Deadline for applying is January 15, 2017.
   Students are encouraged to apply before winter break.
4. Questions? Call (866) 900-8254 or any of the contacts below.

Application Contacts:

Barnes & Thornburg
Sarah Evenson
Office Administrator
(612) 367-8717
www.btlaw.com

Briggs and Morgan, P.A.
Christine Kim,
Dir. of Recruiting & Diversity
CKim@Briggs.com / (612) 977-8925
Apply on line at:
http://www.briggs.com/careers-
associates.html

Dorsey & Whitney LLP
Sarah Borgendale
Sr. Recruiting Coordinator
Borgendale.sarah@dorsey.com
(612) 492-5197
Apply online:
www.dorsey.com/careers/law-
students

Faegre Baker Daniels LLP
Trisha Selden
Legal Talent Manager
Trisha.Selden@FaegreBD.com
(612) 766-8952
Apply online at:
www.FaegreBD.com/1LJobs

Fredrikson & Byron P.A.
Nancy Lochner Howard
Manager of Legal Recruiting
nhoward@fredlaw.com
(612) 492-7667
www.fredlaw.com

Gray Plant Mooty
Angie Roell
Recruiting Coordinator
Angie.Roell@gpmlaw.com
612.632.3012
www.gpmlaw.com

Larkin Hoffman Daly & Lindgren, Ltd.
Sue Bosshardt
Human Resources Assistant
sbosshardt@larkinhoffman.com
(952) 896-1524
www.larkinhoffman.com

Larson - King LLP
Caryn Boisen & Rachel Cobb
Human Resource Administrator(s)
boisen@larsonking.com
roobb@larsonking.com
(615) 312-6529
www.larsonking.com

Meagher & Geer
Melissa McCammon
Office Administrator
mmccammon@meagher.com
(651) 312-6529
www.meagher.com

Meagher & Geer
Natalie Garrett
Marketing Coordinator
agarratt@meagher.com
(612) 371-1326
www.meagher.com

Mintz, Levin, Cohn, Ferris, Glovsky & Popeo, P.L.L.C.
Michelle McGee
Recruiting Coordinator
michelle.mcghee@mintz.com
(617) 659-2200
www.mintz.com

Robins, Kaplan
Martha Capper
Recruiting Administrator
MCapper@RobinsKaplan.com
(612) 349-0620
www.robinskaplan.com

Stinson Leonard Street LLP
Lynda Moore
Dir. of Recruiting and Diversity
Lynda.Moore@stinsonleonard.com
(612) 335-1420
www.stinsonleonard.com

Stoel Rives LLP
Melissa McCanmon
Office Administrator
mmccanmon@stoel.com
(612) 373-8815
www.stoel.com

Twin Cities Diversity in Practice
www.gpmlaw.com
(612) 632-3012
Angie.Roell@gpmlaw.com

Twin Cities Diversity in Practice
www.btlaw.com
(612) 367-8717
Sarah Evenson
Office Administrator
www.btlaw.com

Please apply to as many companies as you are interested in.

[two columns of company logos]

Further questions? Please e-mail the TCDI P Coordinator, Angie Roell, at angie.roell@gpmlaw.com

For more information, please see the Frequently Asked Questions on the back of this page.
1L Summer Rotation Clerkship

www.DiversityInPractice.org

What is Twin Cities Diversity in Practice?
*Diversity in Practice* is a non-profit member association of 31 law firms and 16 corporate legal departments. Our mission is to support the efforts of our members to attract, recruit, advance and retain attorneys of color in the Twin Cities legal community. *Diversity in Practice* is also dedicated to promoting the Twin Cities of Minneapolis and St. Paul as a great place for attorneys of color to develop professionally and personally.

Who is eligible for the Summer Rotation?
Any student who has completed one year of law school is eligible for this program. This program was created to promote the Twin Cities legal community to 1L students of color and others outside of Minnesota who are interested in exploring a legal career in the Twin Cities. Students from racial and ethnic groups historically under-represented in the legal profession, including Black, Asian, Pacific Islander, Native American and Latino students, are encouraged to apply.

What is the selection process?
Participating law firms will make hiring decisions based on their 1L recruiting process and/or criteria they use when seeking candidates from law schools. Hiring criteria may include: potential for success in a legal career, academic achievement (prior to law school and during your first term in law school), prior work and volunteer experiences, team-oriented attitude and strong research, writing and analytical skills. Each participating firm has been paired with a corporate law department to which the students will be rotating. The firm and the corporation will coordinate throughout the summer on the details of each rotation.

Will the law firm or corporation compensate the clerk?
Yes. The amount of compensation will depend on each firm’s summer clerk program and will vary by firm.

Will this program run only in the summer?
Yes. This is designed as a clerkship for law students who have completed their first year of law school at the time they participate in the clerkship. Because of the structure of the program – part of their time at a firm and part of their time at a corporation – it is offered only in the summer.

How many students will participate in this program?
We anticipate placing up to 19 clerks in the Summer Rotation.

How long will the students work for their law firm and corporate client?
This will vary depending on each firm’s summer program, but students should expect to provide a complete “summer” of full-time work, approximately 10-12 weeks.

Will students be supervised during the summer?
*Diversity in Practice* law firm and corporate members will select supervising lawyers to provide periodic feedback, coaching and mentoring to students participating in the program. *Diversity in Practice* members will ensure that the supervising lawyers understand the important role they will play.

What are some of the in-house projects the clerk can expect to work on and assist with?
Sample projects include: assembling the facts in an important employment law case; researching state employment discrimination laws; revising corporate policies pertaining to vendor contracts; attending corporate meetings; preparing materials for a deposition in a civil matter; and developing trademark protection policies.